LIB
LEAN INSTITUTE
BULGARIA

LEAN LEADERSHIP

COURSE OUTLINE

Training topic

LEAN LEADERSHIP

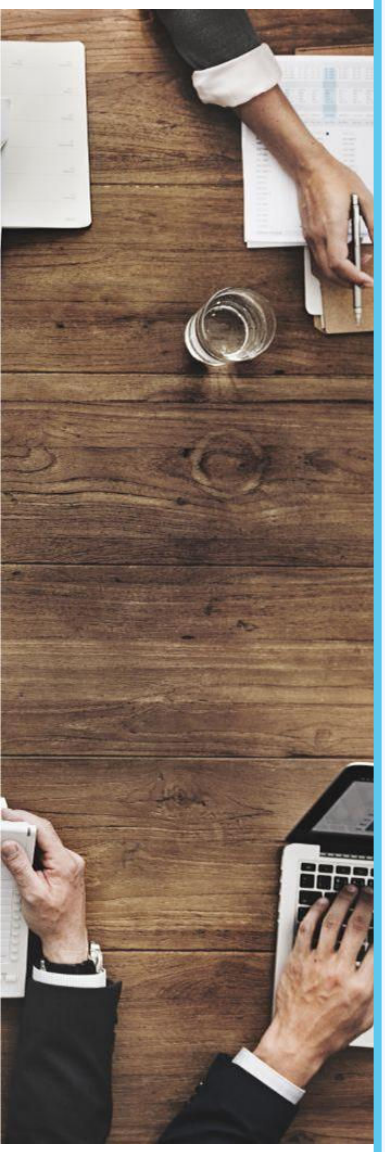
Duration	Participants	Formats	Location
1 day: *09:00–17:00h*	*Up to 12 participants*	*Face to Face (recommended)* *or* *Virtual - MS Teams meeting*	*Sofia,* *ul. Lyuba Velichkova 19*

COURSE OBJECTIVES

01	Understand the role of the leader in the Lean transformation and driving improvements
02	Understand how to create organizational alignment through PDCA and Hoshin Kanri
03	Learn how to develop people's potential through coaching
04	Understand different leadership styles
05	Develop an action plan for continuous improvement, involving all employees.
06	Understand Lean's role as a driver for change of the corporate culture, the development of a continuous improvement mindset in employees and the encouragement of collaboration and teamwork.
07	Develop the necessary skills to become an effective lean leader.
08	Encourage continuous learning and improvement through establishing a continuous improvement and problem solving culture.
09	Learn how to manage the three key areas: purpose, people and process

LEAN LEADERSHIP
COURSE CONTENT OUTLINE

8 hours



01

The lean organization:

- Short review of Lean and the lean principles
- Transformation framework and questions for improvements of everyday work
- Planning and managing through Hoshin Kanri
- Managing the three key areas (purpose, processes, people)
- Creating organizational alignment through PDCA
- Creating a problem-solving culture (A3 framework)
- How to use visual management to unlock high performance

02

Leadership:

- Time management for leaders
- Leadership styles (Situational Leadership and Extreme Ownership)

03

Developing people and teams:

- Overcoming the 5 team dysfunctions
- Motivating and engaging people
- Developing a Lean action plan
- Leadership through the gamification lens
- Developing people's potential through coaching

04

Leadership skills:

- Effective communication and managing feedback
- Stress management